

## **Statement regarding AkademikerPension's Shareholder Proposal on Human Rights**

MP Investment Management on behalf of AkademikerPension, present this proposal in recognition of the important role A.P. Møller – Mærsk plays in enabling global trade and connecting societies across the world. We value the constructive dialogue with the Company and acknowledge its longstanding commitment to responsible business conduct and sustainability. Global reach brings global responsibility. This includes the responsibility to respect internationally recognized human rights and to demonstrate clearly, through robust human rights due diligence, how these risks are identified and managed in practice.

The United Nations Guiding Principles on Business and Human Rights establish the global standard for how companies are expected to identify, prevent and address adverse human rights impacts linked to their operations and business relationships. Respect for human rights is not only a matter of values. It is also increasingly understood as a prerequisite for stable markets, responsible investment and long-term value creation.

For a global logistics company operating across complex supply chains, including in regions affected by conflict or heightened geopolitical risk, robust human rights due diligence is an essential element of sound governance. Clear and consistent public insight into how such risks are assessed and managed can strengthen stakeholder trust, support operational resilience and enhance investor confidence.

We therefore encourage the Board to support the strengthening of Maersk's human rights disclosure in line with the UN Guiding Principles, despite the Board not finding it possible to support the proposal this year. We recognize the progress the Company has made and the importance of maintaining ambition and increasing transparency in this area. Companies with broad shoulders are well placed to carry both commercial responsibility and the responsibility to uphold the standards that sustain open and resilient global markets. We look forward to continuing our dialogue also on this matter.

Thank you.